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How to Succeed at an Assessment Centre: Essential preparation for psychometric tests, group and role play exercises, panel interviews and present (Third Edition)

By Harry Tolley, Robert Wood

Kogan Page/Viva Books Private Limited, 2010. Softcover. Book Condition: New. 3rd edition. Description: When applying for a new job or promotion many people have to face the rigours of an assessment centre. Many organizations, in both the public and private sectors, now use these extended forms of assessment for selection purposes. Candidates often fail to do themselves justice as they are unaware of the different types of assessment tasks they may have to undertake. How to Succeed at an Assessment Centre provides ideal preparation for assessment events and gives expert advice on all the key issues such as: ? how the assessments are conducted; ? how to behave - both in formal and informal situations; ? how to prepare for the different forms of assessment. The book looks in detail at each of the many different assessment processes, from group exercises and psychometric tests to panel interviews and role-play exercises, and provides plenty of practice questions with answers and explanations. Electronic assessment is also dealt with (inbox sift tests, for example). A skills audit is included to help you put together an action plan, and new situational judgement and motivation questionnaires are introduced. Contents: Introduction ? Assessment centres and multi-assessment...



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Reviews

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